

**A. INTRODUCTORY ITEMS**

1. Call to order at 4:30 p.m., in the El Dorado Union High School District Board Room, 4675 Missouri Flat Road, Placerville, CA 95667.

The Board will hear from anyone regarding items listed on the agenda for Closed Session.

The Board will then adjourn this portion of Open Session and enter into Closed Session in the Administration Office to discuss the items listed on the **Closed Session Agenda** as follows. (GC 54957.7, 54954.5)

- a. Transfer Request. (1)
- b. Consider approval of one stipulated expulsion. \*
- c. Consider one student petition for readmission into the El Dorado Union High School District. \*
- d. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- e. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)

f. Superintendent: Goals and Objectives.

\* Any action will be taken in Open Session during the Student Services and Innovation section of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])

The Board will reconvene in **Open Session** at 5:30 p.m. in the **El Dorado Union High School District Board Room** for the PUBLIC PORTION of the meeting. (GC 54953[a], 54953.3, 54953.5, 54953.6, 54954)

The length of time for this Board Meeting is an estimate only and is dependent on the amount of time spent on each Board Agenda item. The time at which a specific Board Agenda item is presented can be approximated, however, Board items may be moved at the Board's discretion.

- 2. Pledge of Allegiance.
- 3. Attendance.
- 4. Requests to Change the Agenda and Approval of Agenda.
- 5. Consent Agenda.

*Routine items below have been explained in the Board Packet. The Administration has no further presentations unless Board Members have questions. If a Board Member wishes to discuss further any item on the Consent Agenda, the item may be removed and discussed under the appropriate section of the agenda. The Administration recommends the Board act to approve the recommendations below:*

- 1. Approval of Minutes of May 17, 2023 Special Board Meeting.
- 2. Approval of Minutes of May 14, 2023 Board Meeting.
- 3. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- 4. Approval of Routine Certificated Personnel Action.
- 5. Approval of Routine Classified Personnel Action.
- 6. Review of Board Policy: BP 6146.1 - High School Graduation Requirements.
- 7. Biennial Review of BB 9270 - Conflict of Interest and Exhibit 9270 - Conflict of Interest Code.
- 8. Destruction of Student Services Records.
- 9. Annual Review and Approval of the El Dorado Union High School District Injury and Illness Prevention Program.
- 10. Approval/Ratification of Various Contracts 5-6-24 through 5-31-24.
- 11. Reschedule the Friday, December 13, 2024 Board Meeting to Tuesday, December 17, 2024.
- 12. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
- 13. Approval of Proclamations for 2024-2025.

14. Submission of the California Department of Education, 2024-2025 Consolidated Application and Reporting System.
15. Delegate Authority to Superintendent to Approve or Reject Bids, Award Consulting and Construction Contracts, Approve Change Orders, Approve Utility Easements and Affirm Notice of Completions for Facilities and Maintenance Projects.
16. Approval of Agreement with El Dorado County Office of Education for Contracted Services for 2024-2025 school year.
17. Strengthening Career and Technical Education for the 21st Century (formerly Carl D. Perkins) 2024-2025 Application for Funding.
18. Cold Springs Consulting Contract.
19. California Dashboard Local Indicators.
20. Approval to Authorize Payment of Warrants and Employment of Staff in July; Authorize Superintendent or Designee to Sign Contract(s).
21. Resolution 2023/24-15 to Establish Temporary Interfund Transfers of Special or Restricted Fund Money for FY 2024-2025.
22. El Dorado High School Overnight Instructional Trip Request: CADA Summer Camp, UC Santa Barbara, July 6-10, 2024.
23. Oak Ridge High School Overnight Instructional Trip Request: NSDA National Speech and Debate Tournament, Des Moines, IA, June 16-20, 2024.
24. Oak Ridge High School Overnight Instructional Trip Request: Football Game, San Clemente, CA, August 29-30, 2024.
25. Oak Ridge High School Overnight Instructional Trip Request: High Sierra Volleyball Tournament, Reno, NV, August 30-31, 2024.
26. Oak Ridge High School Overnight Instructional Trip Request: Football Game, Chattanooga, TN, September 6-8, 2024.
27. Out of State Travel Request: STN EXPO Directors Summit, Reno, NV, July 12-15, 2024.
28. Ponderosa High School Overnight Instructional Trip Request: National Speech and Debate Championship, Des Moines, IA, June 15-22, 2024.
29. Union Mine High School Overnight Instructional Trip Request: Congressional Art Competition Award Ceremony, Washington D.C., June 25-28, 2024.
30. Union Mine High School Overnight Instructional Trip Request: Watershed Education Summit, Union Valley Reservoir, CA, September 25-28, 2024.

#### **B. SUPERINTENDENT'S OPENING UPDATES**

#### **C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS**

1. Spring Sports Recognition.

#### **D. ACKNOWLEDGMENT OF CORRESPONDENCE**

*Board Member(s) wishing to schedule a discussion about any correspondence are asked to inform the Board President or Superintendent so that time can be made available on this agenda or on another appropriate Board Meeting Agenda.*

*Correspondence addressed to the Board will be responded to by the Administration, as needed. However, if there are particular responses the Board wishes to stress, indicating those at this time would help the staff best represent those views.*

#### **E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)**

*This item is placed on the agenda for the purpose of providing members of the public and Bargaining Unit representatives the opportunity to address the Board on any item of business that does not appear on the formal agenda.*

*Visitors wishing to speak to the Board about agenda items should request recognition from the Board President during the time that item will be discussed.*

*The Board reserves the right to establish a time limit on these discussions or to refer them to the next regular meeting for further deliberation.*

*The procedures by which to address the Board are posted in the meeting.*

#### **F. SUPERINTENDENT'S - ACTION/DISCUSSION ITEMS**

#### **G. EDUCATIONAL SERVICES - ACTION/DISCUSSION ITEMS**

1. El Dorado Union High School District Local Control and Accountability Plan (LCAP) Public Hearing to Solicit Recommendations and Comments of Members of the Public.

The LCAP is intended as a comprehensive planning tool to support student outcomes and is an important component of the local control funding formula (LCFF). Under the LCFF, all local educational agencies (LEAs) including school districts, county offices of education (COEs), and charter schools are required to prepare an LCAP, which describes how they intend to meet annual goals for all pupils, with specific activities to address state and local priorities. The Board shall hold at least one public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. The public hearing shall be held at the same meeting as the budget hearing. The Board shall adopt the LCAP prior to adopting the District budget, but at the same public meeting. This meeting shall be held after the public hearing described above, but not on the same day as the hearing.

The Administration recommends that the Board of Trustees conduct a public hearing to solicit recommendations and comments from members of the public regarding the specific actions and expenditures proposed to be included in the El Dorado Union High School District LCAP.

2. El Dorado Union High School District Pacific Crest Academy Local Control and Accountability Plan (LCAP) Public Hearing to Solicit Recommendations and Comments of Members of the Public.

The **LCAP** is intended as a comprehensive planning tool to support student outcomes and is an important component of the local control funding formula (LCFF). Under the LCFF, all local educational agencies (LEAs) including school districts, county offices of education (COEs), and charter schools are required to prepare an **LCAP**, which describes how they intend to meet annual goals for all pupils, with specific activities to address state and local priorities. The Board shall hold at least one public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the **LCAP**. The public hearing shall be held at the same meeting as the budget hearing. The Board shall adopt the **LCAP** prior to adopting the District budget, but at the same public meeting. This meeting shall be held after the public hearing described above, but not on the same day as the hearing.

The Administration recommends that the Board of Trustees conduct a public hearing to solicit recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the El Dorado Union High School Pacific Crest Academy **LCAP**.

## H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Third Interim FY 2023-2024.

On April 14, 2024, the El Dorado County Office of Education (EDCOE) issued a letter to the El Dorado Union High School District's Board of Trustees concurring with the Board's approval of a positive certification of the 2nd Interim Budget Report. However, this letter did express concern over the District's multi-year budget which indicates high levels of deficit spending even after taking into account staffing reductions. As a result, EDCOE has requested the District provide a third interim report which includes an update to the budget.

The Administration recommends the Board of Trustees approve the Third Interim Budget Report.

2. Fiscal Stabilization Plan FY 2024-2025.

On April 14, 2024, the El Dorado County Office of Education (EDCOE) issued a letter to the El Dorado Union High School District's Board of Trustees concurring with the Board's approval of a positive certification of the 2<sup>nd</sup> Interim Budget Report. However, this letter did express concern over the District's multi-year budget which indicates high levels of deficit spending even after taking into account staffing reductions. In addition to the third interim report, EDCOE has requested the District provide a fiscal stabilization plan to indicate budget reduction measures to alleviate deficit spending and ensure the District's long-term fiscal health.

The Administration recommends that the Board of Trustees approve the District Stabilization Plan.

3. 2024-2025 Budget Inspection and Public Hearing.

Education Code requires that school districts hold a public hearing to receive and consider public comments regarding the 2024-25 Proposed Budget.

Each year in mid-May, the Governor produces a revision to the state's proposed budget issued in January. Education Code § 42127(a) (2) requires that school districts adopt an annual budget no later than July 1 of each year. The first draft of our completed budget based on the May Revision is attached for review and discussion. Relevant budget information from the May Revision included in this budget document will be discussed.

The final budget will be submitted to the Board of Trustees for approval at the June 13, 2024 meeting. Staff is closely monitoring developments in Sacramento as well as other budget information as it comes in before producing the budget for approval.

The Administration recommends that the Board of Trustees:

1. Review the 2024-2025 Proposed Budget;
2. Open a public hearing to receive and consider public comments regarding the 2024-2025 Proposed Budget;
3. Close the public hearing; and
4. Accept for consideration information provided concerning the 2024-2025 Proposed Budget.

4. Resolution 2023/24-16 Committed Funds.

School district governing boards are responsible for maintaining the fiscal solvency of the schools they govern. The purpose of creating the committed fund balance in GASB 54 is to improve fiscal reporting through fund balance categories that will be more easily understood. The conditions required to activate the local reserve cap were met in 2021-22, which means the cap went into effect beginning with the 2022-23 fiscal year.

The Administration recommends the Board of Trustees approve Resolution No. 2023/24-16.

5. Prop 28 Arts and Music in Schools Funding Guarantee and Accountability Act.

On November 8, 2022, California voters approved Proposition 28: The Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act. The measure required the state to establish a new, ongoing

program supporting arts instruction in schools beginning in 2023–24. Local educational agencies are required to complete a Board approved annual report, submit it to the CDE through the [Arts and Music in Schools Portal](#) and then post the report to the District's website.

The mandated information for this report includes:

- The number of full-time equivalent teachers, classified personnel, and teaching aides
- The number of pupils served
- The number of school sites providing arts education programs with AMS funds

The Administration recommends the Board of Trustees approve the Proposition 28 Board Report.

6. Workplace Violence Prevention Plan.

California Senate Bill 553 (SB 553), which was signed into law on September 30, 2023, amended Labor Code Section 6401.7 to require employers to develop and implement a Workplace Violence Prevention Plan (WVPP) in accordance with newly codified Labor Code section 6401.9 which sets out the requirements for the plan. Starting July 1, 2024, the majority of employers in California must establish, implement, and maintain a WVPP that includes: Prohibiting employee retaliation, accepting and responding to reports of workplace violence, employee workplace violence training and communication, emergency response, workplace violence hazard assessments, and other requirements such as, maintaining a Violent Incident Log.

Every covered employer is required to establish, implement, and maintain an effective WVPP. The plan needs to include the following: 1. The names of persons responsible for its implementation. 2. Effective procedures for employee involvement in developing and implementing the plan. 3. Methods to coordinate implementation of the plan with other employers, when applicable. 4. Procedures for employers to handle and respond to reports of workplace violence, while ensuring no retaliation against the reporting employee. 5. Procedures to ensure compliance from employees, including supervisors. 6. Procedures for communicating with employees regarding workplace violence matters. 7. Emergency response protocols. 8. Procedures to identify and evaluate workplace violence hazards that include inspections with frequency. 9. Procedures to timely correct workplace violence hazards identified and evaluated. 10. Procedures for post-incident response and investigation. 11. Procedures that allow for plan review, annually, when a deficiency is observed or becomes apparent, and after a workplace violence incident. 12. Any other procedure necessary for employee health and safety as required by the Division and Standards Board.

The District Safety Committee reviewed and approved the Workplace Violence Prevention Plan at their meeting on May 30, 2024.

The Administration Recommends that the Board of Trustees review and approve the Workplace Violence Prevention Plan.

## **I. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS**

1. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission. (GC54954.5[h]; EC 35146, 48918[c])

## **J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

1. Proposed Revision to AR 4319.3-31.  
AR 4319.3-31 reflects revisions to an existing position, Director of Information Services, in order to align with the current needs of our technology program and better meet the District's organizational structure.

The Administration recommends that the Board of Trustees approve revisions to the job description for Director of Information Services (Director of Information Technology).

2. Proposed New Position AR 4219.3-85.  
AR 4219.3-85 creates a new position, Program Coordinator, which requires highly specialized administrative skills, including the development and management of grant proposals for a district-wide school program.

The Administration recommends that the Board of Trustees approve the job description for Program Coordinator.

3. Proposed Revision to AR 4319.3-06.  
AR 4319.3-06 reflects revisions to an existing position, Director of Maintenance and Operations/Facilities, updating title and description to reflect the current scope of work required to best meet the needs of the District.

The Administration recommends that the Board of Trustees approve revisions to the job description for Director of Maintenance and Operations/Facilities (Director of Maintenance, Operations, Facilities and Modernization).

4. Declare Certificated, Unrepresented and Management Employees' and Classified, Unrepresented, and Management Employees' Salaries Indefinite and Uncertain for the 2024-2025 School Year.  
Any potential mid-year salary increases or decreases for employees require language adopted by the Board if any retroactive pay increase or decrease is to be adjusted during the fiscal year.

As a result of anticipated negotiations, legislation, and other factors, the Administration recommends that the Board of Trustees approve Resolution No. 2023/24-14 to declare that all Certificated Employees, and Certificated Unrepresented and Management Employees, and all Classified Employees, and Classified Unrepresented and Management employees' salaries are declared indefinite and uncertain for 2024-2025.

5. Contract of Employment for Deputy Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Senior Director of Student Services & Innovation, and Senior Director of Student Success.  
At this regularly scheduled meeting, the contracts of employment for the Deputy Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Senior Director of Student Services & Innovation, and Senior Director of Student Success must be ratified in an Open Session of the governing board.

Government Code 53262. (a) All contracts of employment with a Superintendent, Deputy Superintendent, Assistant Superintendent, Associate Superintendent, Community College President, Community College Deputy Vice President, General Manager, City Manager, County Administrator, or other similar Chief Administrative Officer or Chief Executive Officer of a local agency shall be ratified in an Open Session of the governing body which shall be reflected in the governing body's minutes. (b) Copies of any contracts of employment, as well as copies of the settlement agreements, shall be available to the public upon request.

Under the existing contract, the Deputy Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Senior Director of Student Services & Innovation, and Senior Director of Student Success may receive an extension/renewal on their contracts of employment and, where applicable, may receive a contractually agreed upon step increase.

Deputy Superintendent: Contract Extension through June 30, 2026  
Assistant Superintendent - Business Services: Contract Extension through June 30, 2026  
Assistant Superintendent - Human Resources: Contract Extension through June 30, 2026  
Senior Director of Student Services & Innovation: Contract Extension through June 30, 2026  
Senior Director of Student Success: Contract Extension through June 30, 2026

The Administration recommends that the Board of Trustees receive this information and approve the contracts.

#### **K. OTHER - ACTION/DISCUSSION ITEMS**

#### **L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED**

*Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings, including legislative updates, work of the County Board of Education, etc. This item appears on each Board Agenda to allow Board Members and Cabinet the opportunity to discuss topics of concern that are not specifically on the agenda. The following guidelines for these discussions are advised:*

- a. The amount of time scheduled for this agenda item should not exceed 15 minutes.*
- b. Concerns related to negotiations, confidential personnel items, and topics involving possible litigation should not be discussed under this agenda item.*
- c. Concerns brought forth cannot be acted upon formally at this time. The staff may be requested to place topics on an agenda for future Board Meetings. Research about Board interests or concerns will be done only by majority vote of the Board.*

#### **M. CLOSED SESSION (if needed)**

#### **N. OPEN SESSION**

1. Report Closed Session action. (GC54957.1)

#### **O. ADJOURNMENT**

Agenda documents are available for public inspection no less than 72 hours before each Board Meeting at the Superintendent's Office located at 4675 Missouri Flat Road, Placerville. Members of the public interested in viewing these documents may set a time with the Superintendent's office by calling (530) 622-5081, ext. 7225.

Individuals who require special accommodation (American Sign Language Interpreter, accessible seating, documentation in accessible formats, etc.) should contact ADA Coordinator Pam Bartlett at least 2 days before the meeting date.

Students and their parents/guardians may submit a written request that their personal information including directory information, as defined in Education Code 49061 and/or 49073.2, be excluded from the Board Meeting Minutes. The request must be made in writing within 72 hours after the Board Meeting to the Secretary of the Board/Superintendent, 4675 Missouri Flat Road, Placerville, CA 95667.

**NEXT BOARD MEETING:**  
**June 13, 2024**